

RATP Dev London

Modern Slavery and Human Trafficking Statement

Revision History

Revision	Author	Approved by	Owner	Date approved	Date Effective
1	Sahra Choudhri, HR Manager	K Fuller	K Fuller	01/03/2019	01/03/2019

Modern Slavery and Human Trafficking Statement

This policy applies to London United Busways Limited, London Sovereign Limited and Quality Line Travel Limited collectively known as RATP Dev London.

RATP Dev London recognise that it has a responsibility to take a robust approach to slavery and human trafficking.

All of the operating companies within RATP Dev London are committed to preventing slavery and human trafficking in its activities, and to ensuring that its supply chains are free from slavery and human trafficking. This statement relates to actions and activities during the financial year 1 April 2019 to 31 March 2020.

Organisational Structure

RATP Dev London operates and maintains bus and coach transportation services.

In 2018, RATP Dev UK had an annual turnover of £244 million.

Supply Chain

The supply chain is mostly used to source suppliers and consultancy services for various areas of work and materials related to the maintenance of bus operations. RATP Dev London is responsible for undertaking due diligence when considering taking on new suppliers and will regularly review its existing suppliers. This may include (but is not limited to):

- Risk assessments to determine which parts of our business and which of our suppliers are most at risk of modern slavery so that efforts can be focused on these areas.
- Engage with our suppliers both to convey to them the content of this statement and to gain an understanding of the measures taken by them to ensure modern slavery and human trafficking is not occurring in their businesses.
- Where appropriate, seek to introduce supplier pre-screening (for example as part of the tender process).
- Introduce contractual provisions for our suppliers to confirm their adherence to this statement and that RATP Dev London or its subsidiaries may audit their activities.

Reporting Modern Slavery and Human Trafficking

The Company's Whistleblowing Procedure or other relevant procedures, is intended to provide guidance on how concerns can be communicated to the Company. Concerns about suspected modern slavery and human trafficking associated with the Company or our suppliers may be reported by employees in this manner. The company's procedures are designed to make it easy for workers to make disclosures, without fear of retaliation.

Our Effectiveness in Combating Modern Slavery and Human Trafficking

The organisation uses the following key performance indicators (KPIs) to measure how effective we have been to ensure that modern slavery and human trafficking is not taking place in any part of our business or supply chains:

- Review of the existing supply chain.
- Review / develop a system for supply chain verification (if appropriate).
- Frequent communication with the supply chain to gauge their understanding of, and compliance with, this statement.

Communication and Awareness of this Statement

Our zero-tolerance approach to modern slavery and human trafficking will be communicated to relevant stakeholders.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

Review of this Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes RATP Dev London's slavery and human trafficking statement for the current financial year. This statement will be reviewed on a regular basis (at least annually) and may be amended from time to time.